



FESCO Shenzhen Career Weekly

寻找工作机会: www.fescosz.com.cn, www.fesco.com.cn, (请在信封上或邮件中注明应聘职位)
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以下职位联系将简历发至
zou.lin.jiang@fesco.com.cn 固话: 26743056

某著名半导体日企 营业助理

- 任职要求:**
- 女, 年龄在 25 岁以下;
 - 有一年以上跟单经验的优先考虑;
 - 本科学历, 英语熟练, 具优秀的听说读写能力;
 - 形象气质佳, 可爱型优先考虑;
- 福利待遇:**
- 月薪 RMB3000;
 - 购买社保、住房公积金;
 - 年底双薪、有过过节费;
 - 试用期满后 15 天带薪年假;
 - 工作环境舒适。

某著名半导体日企 营业

- 任职要求:**
- 男, 全日制本科学历;
 - 两年或以上外贸工作经验, 有同等工作背景者优先考虑;
 - 日语流利, 听说读写熟练;
 - 诚信踏实, 有良好的团队精神;

- 福利待遇:**
- 月薪 5000~6000
 - 购买社保、住房公积金;
 - 年底双薪、有过过节费;
 - 试用期满后 15 天带薪年假;
 - 工作环境舒适。

某著名外企 SQE(2)

Quality Inspectors:

- *Work closely with HK-based project managers to be our 'eyes and ears' at key third-party factories, ensuring that our products and testing procedures are understood and met by factory employees. Also work with Primex Asia Logistics to ensure that factories properly schedule production runs and order components in time so that products are delivered on time using quality components

Job Description:

- *Ensure each production run is inspected to AQL standards, with a goal of 100% on-time delivery of benchmark quality products
- *Ensure factories are in 100% compliance of work instructions and process controls for assembly and testing of our products. Ensuring that the most efficient, reliable and cost-effective methods of assembly and testing of our products are adhered to
- *Ensure factories do proper incoming quality control of sourced components, and properly store those components
- *Ensure factories establish and adhere to worker training protocols
- *Through regular internal communication with Primex Asia staff, be our 'eyes and ears' of at the factories, and proactively seek to understand any technical or production issues at suppliers that will affect cost, quality or delivery, and proactively provide information to management of any potential issues
- *Assist in helping to find root cause for any product failures in the field.

Skills Required:

- *Professional Quality training and experience in a factory producing consumer electronics for the Japanese and US markets
- *Education in an Electronics field; knowledge of electronic product QC and testing
- *Knowledge of factory management, especially production and assembly, shipping and logistics and inventory management

某著名外企 技术总监

- 任职要求:**
- 计算机专业, 学历本科;
 - 在彩票投注行业有 5 年以上研究开发及技术团队管理的工作经验;
 - 熟知彩票相关基础知识对全国快速玩法有一定了解;
 - 熟知系统集成、网络知识, 对软件编程有一定经验, 做过较大系统工程开发, 对数据库、对 KTV 系统、VOD 系统等有一定了解;
 - 熟悉彩票各种玩法设奖结构和中奖概率, 有扎实的理论基础和技术工作经验;
 - 对硬件生产过程, 对电信增值业务有一定认识, 对行业内的最新玩法和技术方法较为了解;
 - 能够把握行业技术发展趋势和业务发展方向;
 - 有很强的创造能力、拓展能力、抽象思维能力和项目管理能力;
 - 有很强的判断、决策、计划与执行能力;
 - 有良好的沟通、协调、组织和团队建设能力;
 - 高度的工作热情, 良好的职业道德。

备注: 月薪 20000 元以上, 工作地点在福田区

某著名自动化企业 软件工程师 (上位组态软件开发)

- 岗位职责:**
- 根据市场情报进行产品需求分析; 并进行系统的功能定义、程序设计;
 - 负责公司新产品的研发和设计, 根据设计文档或需求说明完成源代码编写、调试、测试和维护; 并适当参与公司现有产品的维护和升级;
 - 分析并解决软件开发过程中或对系统进行测试发现的问题;
 - 负责软件更改说明、功能特性说明等开发文档编写工作。

- 任职要求:**
- 计算机专业、软件工程或自动化相关专业, 重点大学本科或研究生学历;
 - 三年以上软件开发经验;
 - 基础知识扎实, 综合素质良好, 吃苦耐劳, 创新敬业, 忠于职业操守, 有良好的团队精神和沟通能力;
 - 积极上进、责任心强、学习能力强、敢于接受压力和挑战、能够自觉独立完成任务攻关;
 - 具备需求分析和系统设计能力, 以及较强的逻辑分析和独立解决问题能力;
 - 能熟练阅读中文、英文技术文档;
 - 学校期间有各类创新竞赛奖项获得者优先;
 - 精通 VC++ 编程

某著名自动化企业 软件工程师 (嵌入式底层软件开发)

- 岗位职责:**
- 根据市场情报进行产品需求分析; 并进行系统的功能定义、程序设计;
 - 负责公司新产品的研发和设计, 搭建系统开发环境, 完成系统框架和核心代码, 进行底层软件调试; 并适当参与公司现有产品的维护和升级;
 - 分析并解决软件开发过程中或对系统进行测试发现的问题;
 - 负责各类驱动程序与通讯协议的编写。

- 任职要求:**
- 计算机专业、通信、电子、软件工程或自动化相关专业, 重点大学本科或研究生学历;
 - 三年以上软件开发经验
 - 基础知识扎实, 综合素质良好, 吃苦耐劳, 创新敬业, 忠于职业操守, 有良好的团队精神和沟通能力;
 - 积极上进、责任心强、学习能力强、敢于接受压力和挑战、能够自觉独立完成任务攻关;
 - 具备需求分析和系统设计能力, 以及较强的逻辑分析和独立解决问题能力;
 - 能熟练阅读中文、英文技术文档;
 - 学校期间有各类创新竞赛奖项获得者优先;
 - 精通嵌入式 Linux 系统结构与 ARM 处理器体系结构配置与开发, 能够分析硬件电路;

某著名自动化企业 电脑主板设计工程师/硬件工程师

- 岗位职责:**
- 负责本公司平板电脑主板(X86 架构)的主板硬件设计, 包括电路设计、原理图的绘制、样板调试等;
 - 解决产品试产和量产中与设计相关的问题, 并分析和处理主板和小卡异常。
- 任职要求:**
- 三年以上相关开发经验。
 - 精通 Intel X86 系统架构、AMD 等相关平台芯片组设计, 丰富的嵌入式主板和工控平台设计经验, 具备独立开发 X86 系统主板的能力;
 - 精通电路时序分析、信号完整性分析, 能利用示波器对信号进行验证;
 - 精通主板各单元电路的工作原理, 能独立负责硬件设计和调试, 以及主板上信号的测试和调试 (SI);
 - 能利用 Allegro 软件进行规则的检查及改善, 熟练掌握 EMI 和 EMC 相关知识;
 - 熟练使用 Protel99 se 画原理图及进行 Layout, 或者熟练应用 Cadence Allegro PCB 设计工具, 能独立画出完整的主板原理图, 具有丰富的 PCB 设计经验;
 - 熟悉硬件开发整套流程;
 - 此职位优先考虑研祥、华为、研华、华北工控等丰富工作经验者。

某著名外企 Quality inspector

- Qualifications:**
- *Junior college or above degree, Major in mechanical or electrical specialty, Over two years quality inspection experience.
 - *Fluent at English, Can wrote quality report and talk in English independently
 - *Familiar with small household appliance products, factory work experience is precedence
 - *Familiar with ISO9000/14000 SA8000 system and quality management.
 - *Rich experience in metal (punch and die cast) and plastic parts knowledge. Familiar with factory quality running system and Rich assembly line control experience
 - *Good team working consciousness and cooperation attitude.
 - *Willing traveling
 - *Location: Ningbo, Yongkang, Xiamen, Shenzhen

某著名通信运营商 营销代表

- 主要职责:**
- 进行业务的推广和各项营销策略的实施;
 - 为客户提供移动通信个性化需求解决方案的设计与问题解决;
 - 提供包括业务办理、咨询、演示和培训等多元化的优质服务。

- 任职资格:**
- 男, 大学本科 (全日制普通高等院校) 及以上学历的往届毕业生, 限通信类、电子类、计算机类、网络类相关专业;
 - 相貌端正, 气质佳, 有亲和力, 性格开朗, 才思敏捷;
 - 普通话表达清晰、流利, 粤语、英语流利者优先;
 - 有一定的组织、协调能力和良好的团队协作精神;
 - 具备如下专业能力:
 - a) 良好的表达能力, 优秀的沟通技巧;
 - b) 善于倾听, 善于分析把握客户需求;
 - c) 关注客户, 具备市场拓展、客户服务营销意识和技巧, 有耐心, 有责任心;
 - d) 具备较强的自学能力;
 - 有客户服务、产品营销、业务推广经验者优先, 有文娛特长者优先;
 - 服从公司的工作分配和安排;
 - 工作地点: 深圳

某著名外企 Project manager

- Qualifications:**
- *Junior college or above degree, Major in mechanical or electrical specialty, Over two years experience in project management,
 - *Rich experience for Cookware products design and manufacturing. Familiar with products standards and approvals.
 - *Fluent use for autocad/ proe or other 3D drawing software.
 - *Work under pressure and independently. willing traveling.
 - *Fluent at English speaking and writing.

以下职位联系将简历发至
chen.xin.ruo@fesco.com.cn 固话: 26010520

某知名汽车品牌 Assistant Call Centre Manager 呼叫中心助理经理 (粤语)

- *The position holder will be responsible for Call Centre Management for both HK and China markets.
- *This position will be based in Beijing.
- *Salary: 12000-16000 rmb/month

- Specific tasks:**
- *Responsible for the measurement, reporting and effectiveness of the Call Centre function. Collaborate with management to ensure that the infrastructure of systems, processes and communication accommodate dealer and customer expectations.
 - *Establish and report KPI measurements for SF3, ensure they remain relevant and productive to the markets
 - *Implement the set vision for the Call Centre area
 - *Manage Call Centre function (HK & China) to meet the preset KPIs and ensure customer satisfaction while achieving optimum efficiency
 - *Supervise Call Center specialists on day-to-day business. Train, monitor, coach & develop, make sure the level of competency/performance is up to company requirements.
 - *Manage complaints, review existing procedures to identify the improvement areas.
 - *Optimize all related working procedures, discuss with inter-department colleagues to work out a win-win solution.
 - *Plan, manage ad hoc project, obtain feedback, make sure implement under minimal risk.

- Qualifications:**
- *Business related bachelors degree required
 - *Familiarity of Call Centre systems, measurement tools
 - *Knowledge of end user computing skills (Word, Excel, PPT)
 - *5-7 years Call Center management experience (Inbound & Outbound) in Banking and Finance industry. Operational experience or HK market experience sounds preferable.
 - *Current experience with automotive AFC or bank preferred.
 - *Ability to interact with people at all levels
 - *Ability to work under pressure and meet deadlines
 - *Project Management skills
 - *Written and verbal communication skills(English /Cantonese/Mandarin)
 - *Fluency in English, Cantonese, Mandarin.

以下职位联系将简历发至
jiang.ling.yun@fesco.com.cn 固话: 82995432

某著名电子企业 法务助理兼总经理秘书

- 岗位职责:**
- 独立承担总裁办的各项日常工作;
 - 起草公司各类商务合同, 审核供应商、客户提

供的合同文本, 确保公司利益, 规避法律风险;
•负责与政府部门的沟通, 申请各类对公司有利的政策及认证;
•组织各类会议, 整理会议纪要, 并追踪各项工作的落实情况;
•执行总裁临时安排的工作。

任职资格:

- 全日制大学本科以上学历, 法学专业, 2年以上法务或行政工作经验;
- 熟悉高新企业认证、专利申请和管理, 有和政府部门打交道的经验;
- 熟练使用各类办公软件, 文笔好、文档处理能力较强;
- 英语能作为日常工作语言者优先考虑;
- 具备较强的条理性和系统思考能力;
- 具备优秀的沟通协调能力和团队合作能力, 能积极配合完成工作;
- 能承受较大的工作压力, 心态良好, 形象气质佳。

某著名外企 Assessor

Reports To: Regional ADS Manager
Location: South China

Purpose of Position:

*To provide assessment delivery services and provide added value to clients. To help improve clients business performance through assessment, and to explore & satisfy customers' needs.

Key Responsibilities & Accountabilities:

- * Delivering assessment by assigned job with related Management system standards.
- *Planning audit schedule, reviewing the client's management system document, collecting audit evidence, assessing the weakness and potential improvement through initial assessment, surveillance assessment and recertification assessment, in order to evaluate the conformity and effectiveness of management system against related standards and assessment criteria.
- *Compiling the assessment report and report detected non-conformity and observation.
- *Closing and verifying audit non-conformity, bringing forward audit conclusion objectively
- *Recommending certification/registration or further assessment based on the assessment findings.
- *Other responsibilities assigned by regional manager.

Key Measures (or KPIs):

- *Annual delivery days are around 170 days, or to meet the objective set by regional Assessment & Delivery Services (ADS) Manager.
- *Customer satisfaction rating is supposed to be more than global average.
- *All assessment should be delivered according to time table & in a professional way.

Knowledge / Skills / Abilities:

- *College graduate, with at least 5-year related working experience and related management experience, e.g. Qualify management, environmental management and Occupational Safety & Health management experience
- IT/Aviation/Logistics/Banking/ EHS/Medical background preferred.
- *Familiar with enterprise operation process and management model
- *Familiar with certification standard, e.g.ISO9001, ISO14001, OHSAS 18001.etc.
- *Must be willing to accept jobs assigned by his/her superior.
- *Must be willing to travel extensively.
- *Open minded, self management and team work
- *Obtain CCAA registered auditor qualification preferred

Personal Qualities:

- *CCAA ISO9001/14001/13485/20000/27001, TS16949, IRIS, AS9100, etc
- *Professional, impartial, presentable
- *Good communication skill
- *Inspired and influencing
- *High learning ability
- *Strong sense of customer service
- *Strong commitment to result

Travel:

*Travel frequently within China, occasional oversea travel is requested.

Others:

*Business conduct (Honesty, Impartiality and Integrity. Security and confidentiality undertaking)

某著名 IT 企业 嵌入式应用软件开发工程师

主要职责:

- 嵌入式 linux 应用软件开发和移植

任职资格:

- 本科或以上学历, 计算机、电子相关专业, 2年以上嵌入式应用开发经验
- 精通 C/C++, 熟悉 linux 操作系统, 熟悉嵌入式 linux 下 GTK 应用编程者优先
- 较好的英文阅读能力
- 有过 ARM 开发经验优先
- 有责任心, 善于学习, 具有良好的沟通和团队精神, 能承受巨大工作压力

某著名 IT 企业 硬件开发工程师

主要职责:

- 硬件原理图设计与维护、原始 BOM 输出、硬件调试、生产跟进等。

任职资格:

- 本科或以上学历, 电子、通讯工程, 计算机或相关专业毕业;
- 两年以上的消费类便携式产品设计开发经验, 具有良好的模拟电路和数字电路基础;
- 熟悉 PDA 或类似产品的工作原理, 熟悉 ARM 处理器工作原理, 电源、音频及其外围各种功能电路;
- 熟练使用 ORCAD 等工程软件, 熟悉使用示波器、万用表等仪器, 有一定的焊接技术;
- 熟悉 C 语言, 能编写各种硬件测试程序, 熟悉三星系列 ARM 处理器者优先;
- 工作勤奋, 有责任感, 具有良好的团队合作精神。

某著名 IT 企业 嵌入式软件开发工程师 (驱动)

岗位职责:

负责 CPU 及各外设驱动的编写。

任职资格:

- 计算机、通讯电子及相关专业, 本科及以上学历, 英语 CET 四级以上;
- 具有消费类电子产品或智能手机产品驱动的开发经验; 熟悉 CPU: 2442、2416、6410 的优先考虑;
- 精通 Linux 驱动程序开发, 熟悉 Linux 内核环境, 熟悉 ARM 架构, 能够快速看懂原理图;
- 精通 C 语言, ARM 汇编语言, 具备良好的编码习惯; 熟悉 U-BOOT;
- 具备两年以上的 Linux 驱动开发经验, 精通 NANDFLASH, SPI, I2C, I2S, FB, BT, WIFI, SD, USB, TS 等驱动的开发;
- 具有良好的团队合作精神, 工作勤奋, 有责任感, 能够承受工作压力。

某著名 IT 企业 PCB 硬件工程师

岗位职责:

- 与机构, 硬件配合进行 PCB Placement;
- 进行主板 Layout 工作;
- 制作 Gerber File 及钢网文件以及生产文件;
- 与板厂进行工程确认;
- 负责建立元器件库, 包括原理图符号库和 PCB 封装库。

任职资格:

- 电子或通信类专业大专以上学历, 2年以上多层板 layout 经验, 有手机工作经验者优先;
- 有扎实的电子电路基础, 掌握高速 PCB 设计理论和 PCB 走线阻抗等参数的计算;
- 熟练使用 Allegro, CAM350, Orcad, AutoCAD 等开发应用软件;
- 熟练制作 Gerber 文件;
- 熟悉 HDI 板加工流程、HDI 板的制作工艺、了解成品率因素和成本影响因素;
- 工作细心, 身心健康, 诚实正直。

某著名 IT 企业 外贸经理

岗位职责:

- 制定国际营销部的销售计划, 制定全面的国际销售战略, 销售方向及为公司调整产品线提供切实可行的建议;
- 制定部门销售计划, 开拓全球市场, 积极联系客户, 完成个人和部门订单计划;

- 协助销售业务员同客户之间的沟通, 保证订单的按时完成;
- 做好部门内重大客户售前售后服务工作, 负责客户关系管理和评价体系;
- 负责销售团队培训和日常管理。

任职资格:

- 本科以上学历, 深圳户口或持有护照及港澳通行证;
- 有 5 年以上消费电子类产品 (GPS、MP3、MP4、手机、数码相机等) 的销售经验;
- 有 2 年以上同职工作经验, 对海外分公司的设立与管理有一定经验, 有较强的组织协调能力和团队开拓能力;
- 英语精通, 听、说、读、写流利, 与外国客户沟通顺畅;
- 具有良好的团队精神, 富工作责任心, 执行力强, 能承受较大的工作压力, 完成团队销售任务;
- 熟悉国外客户 OEM 或 ODM 操作流程, 有中大型企业外贸工作经验优先。

某著名采购咨询外企 Italian Speaking Analyst/Senior Analyst

Responsibilities:

- *Act as a liaison between Strategic Sourcing and Category management teams and Italian speaking suppliers/stakeholders;
- *Perform data collection and analysis;
- *Develop total cost of ownership baselines for our customers' external purchases;
- *Conduct supply market research and Benchmarking;
- *Create, manage and analyze RFP's (Request for Proposals);
- *Develop new sourcing tools / methods;
- *Perform numerous problem-solving functions to ensure client satisfaction with ICG Commerce's services;
- *Conduct category and supplier performance Management.

Requirements:

- *The ideal candidate will be a highly motivated, independent self-starter that thrives on challenge and delivering exceptional results. The ideal candidate must possess a desire to learn and deliver as a true team player;
- *University graduates with majors in languages, mathematics, statistics, and computer science, engineering or similar. Other majors are welcomed to apply;
- *Must be able to write, read and speak Italian fluently. CILS C2 or CELI 4 certification Preferred;
- *Excellent communication skills - written and verbal in both English and Mandarin including formal presentation skills; CET6 is a must;
- *Minimum of a Bachelor's degree;
- *2+ years experience in a procurement, logistics, Materials management or supply chain manufacturing / consulting environment with demonstrated track record of delivering results;
- *Strong multi-phase project management skills;
- *Strong analytical and problem-solving skills;
- *Strong multi-tasking skills;
- *Strong proficiency in Microsoft Excel and Word. Access skills are a plus but not required;
- *Ability to adapt communications to conform to the varied corporate cultures and organizational structures of our customers;
- *Travel: Travel may be required for this position and will vary from a minimum of 0% up to potentially 25%.

以下职位将简历发至 zhao.huan@fesco.com.cn
固话: 26743778

某 500 强通讯企业 销售代表

工作职责:

- 达成该地区的销售目标
- 按照城市销售经理制定的拜访时间及频率, 进行客户拜访
- 准确收集并按时提交有关零售销量, 零售价格
- 需针对零售商所陈列的促销物料进行检查
- 需与负责区域内的零售商及批发商建立良好的工作关系, 以利拜访目标的达成

应聘条件:

- 30 岁以下, 大专以上学历

- 有 2 年以上销售和 1 年以上人员管理方面经验
- 有相关行业销售经验者优先考虑
- 良好的数据采集和分析能力
- 以客户为导向, 工作认真负责, 目标明确, 追求卓越, 能承受销售工作的挑战
- 工作地点: 深圳, 东莞, 惠州, 河源

某 500 强通讯企业 促销员

工作职责:

- 完成由城市销售经理制定的月销售目标
- 根据既定的时间及频率上交规定的销售报告
- 完成城市销售经理布置的其他工作

应聘条件:

- 35 岁以下, 高中、中专、技校或以上学历
- 有 1 年以上促销员工作经验, 有手机促销工作经验者优先考虑
- 有良好的沟通能力和表达能力
- 工作认真负责, 目标明确, 追求卓越, 能承受销售工作的挑战及压力
- 工作地点 (深圳、东莞、惠州)

以下职位将简历发至 ji.jing@fesco.com.cn
固话: 26010436 短号: 6891

某著名外企 Purchasing Project Leader

Key Responsibilities:

- *Contribute in PCP of specific assigned projects;
- *Ensure supplier selection in the project is within guidelines set by PSS Purchasing strategy and destined manufacturing site(s);
- *Manage supplier inputs to product creation process via relevant IPs;
- *Manage early supplier involvement by defining requirements towards IPs of the site;
- *Ensure achievement of purchasing targets for projects at various milestones;
- *Ensure support / information to the manufacturing site(s);
- *Ensure the safety requirements and environmental requirements are met;
- *Manage change during PCP and ramp up stage;
- *Make sure all materials for TR are available on time;
- *Work with logistics for ramp up and ramp down schedule;
- *Supplier selection;
- *Price, delivery negotiation;
- *Academic / Professional Qualification: Bachelor degree, familiar with automotive business Requirement;
- *Working Experience: 8 years above at sourcing / purchasing experience;
- *Expertise / Skills: Project Management & Supplier management experience;
- *Language skills: English;
- *Personal Attributes: Can-do attitude, able to deliver commitment, team player, can have frequent traveling, good communication, and able to handle pressure.

某著名企业 总经理

主要职责:

- 全面主持公司的经营管理工作、组织实施董事会决议;
- 组织实施公司中长期发展规划, 制定年度工作计划;
- 领导制定公司的市场运营、发展战略及规划;
- 领导公司建立各种组织机构, 并按公司战略规划进行机构调整;
- 领导公司制定各种规则制度, 并深入贯彻实施;
- 负责召集主持总经理办公会议, 协调与督促各部门工作进展;
- 审核以公司名义发表的各种文件、签署日常行政及业务文件;
- 行使人事任免权、业务决策权;
- 行使公司章程和董事会授予的其他职权。

任职要求:

- 年龄 35-45 岁;
- 本科及以上学历, 电子、计算机、交通工程类专业;
- 8 年以上安防、智能交通相关行业工作经验, 2 年同等职位经验;
- 优秀的领导决策能力、组织协调能力、执行能力等综合能力;
- 高度的责任心、事业心、敬业精神及学习能力;
- 具备高效、务实、创新精神;
- 有带领软件、安防、监控、智能交通等相关企业的成功案例。